

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
I. Number of Complaints					
<i>A. Pending at the beginning of the quarter</i>	1040				1040
<i>B. Filed during the quarter</i>	158				158
<i>C. Pending, at any time, during the quarter</i>	1198				1198
II. Number of Filers	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
<i>A. Who had a complaint pending at the start of the quarter</i>	1017				1017
<i>B. Who filed a complaint during this quarter</i>	156				156
<i>C. Who had a complaint pending at any time during this quarter</i>	1152				1152
<i>D. Who filed two or more complaints during this quarter</i>	2				2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
<i>A. Complaints filed during the quarter broken down by basis</i>					
<i>1. Race:</i>	38				38
<i>a. American Indian/Alaskan Native:</i>	1				1
<i>b. American Asian/Pacific Islander:</i>	0				0
<i>c. Black:</i>	21				21
<i>d. White:</i>	16				16
<i>2. Color:</i>	2				2
<i>3. Sex:</i>	42				42
<i>a. Male:</i>	13				13
<i>b. Female:</i>	29				29
<i>4. Age:</i>	36				36
<i>5. Religion:</i>	1				1
<i>6. Reprisal:</i>	56				56
<i>7. National Origin:</i>	12				12
<i>a. Hispanic:</i>	7				7

<i>b. Other:</i>	5				5
8. Equal Pay Act					
<i>a. Male:</i>					
<i>b. Female</i>					
9. Disability:	29				29
10. Non-EEO Basis	1				1
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	2				2
2. Assignment of Duties	12				12
3. Awards:	4				4
4. Conversion to Full Time:	0				0
5. Disciplinary Action	12				12
<i>a. Demotion</i>	3				3
<i>b. Reprimand</i>	1				1
<i>c. Suspension</i>	6				6
<i>d. Removal</i>	1				1
<i>e. Other:</i>	1				1
6. Duty Hours	5				5
7. Evaluation/Appraisal	20				20
8. Examination/Test:	0				0
9. Harassment:	25				125
<i>a. Non-sexual:</i>	17				17
<i>b. Sexual</i>	8				8
10. Medical Examination:	4				4
11. Pay Including Overtime:	5				5
12. Promotion/Non-Selection	24				24
13. Reassignment:	9				9
<i>a. Denied:</i>	1				1
<i>b. Directed:</i>	8				8
14. Reasonable Accommodation:	6				6
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	7				7
18. Terms & Conditions of Employment:	9				9
19. Time & Attendance:	12				12
20. Training:	5				5
21. Other:	3				3

<i>IV. Time measurements – All complaints pending at any time during the quarter</i>	<i>1st Quarter FY 2007</i>	<i>2nd Quarter FY 2007</i>	<i>3rd Quarter FY 2007</i>	<i>4th Quarter FY 2007</i>	<i>Year to Date Total</i>
<i>A. Average number of days for Investigation:</i>	207				207
<i>B. Average number of days for Final Agency Decision:</i>	430.2				430.2
<i>C. Average number of days for Final Agency Action</i>	301.8				301.8
<i>D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)</i>	17				17
<i>E. Average number of days complaints were pending at the time of dismissal</i>	331.9				331.9
<i>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</i>	<i>1st Quarter FY 2007 # / %</i>	<i>2nd Quarter FY 2007 # / %</i>	<i>3rd Quarter FY 2007 # / %</i>	<i>4th Quarter FY 2007 # / %</i>	<i>Year to Date Total</i>
<i>A. Total number of final agency actions (decisions) involving discrimination during the quarter</i>	5				5
<i>B. Decisions finding discrimination without a hearing:</i>	5				5
<i>C. Decisions finding discrimination without a hearing broken down by basis</i>					
<i>1. Race:</i>	2				2
<i>a. American Indian/Alaskan Native:</i>					
<i>b. American Asian/Pacific Islander:</i>					
<i>c. Black:</i>	1				1
<i>d. White:</i>	1				1
<i>2. Color:</i>					
<i>3. Sex:</i>	2				2
<i>a. Male:</i>					
<i>b. Female:</i>	2				2
<i>4. Age:</i>	1				1
<i>5. Religion:</i>	1				1
<i>6. Reprisal:</i>	3				3
<i>7. National Origin:</i>	1				1

<i>a. Hispanic:</i>					
<i>b. Other:</i>	<i>1</i>				<i>1</i>
<i>8. Equal Pay Act:</i>					
<i>a. Male:</i>					
<i>b. Female:</i>					
<i>9. Disability:</i>					
<i>10. Non-EEO Basis</i>					
<i>D. Decisions finding discrimination without a hearing broken down by issue</i>					
<i>1. Appointment/Hire:</i>					
<i>2. Assignment of Duties:</i>					
<i>3. Awards:</i>					
<i>4. Conversion to Full Time:</i>					
<i>5. Disciplinary Action:</i>	<i>1</i>				<i>1</i>
<i>a. Demotion:</i>	<i>1</i>				<i>1</i>
<i>b. Reprimand:</i>					
<i>c. Suspension:</i>					
<i>d. Removal:</i>					
<i>e. Other:</i>					
<i>6. Duty Hours:</i>					
<i>7. Evaluation/Appraisal:</i>					
<i>8. Examination/Test:</i>					
<i>9. Harassment:</i>	<i>2</i>				<i>2</i>
<i>a. Non-sexual:</i>					
<i>b. Sexual:</i>	<i>2</i>				<i>2</i>
<i>10. Medical Examination:</i>					
<i>11. Pay Including Overtime:</i>					
<i>12. Promotion/Non-Selection:</i>					
<i>13. Reassignment:</i>					
<i>a. Denied:</i>					
<i>b. Directed:</i>					
<i>14. Reasonable Accommodation:</i>					
<i>15. Reinstatement:</i>					
<i>16. Retirement:</i>					
<i>17. Termination:</i>	<i>1</i>				<i>1</i>
<i>18. Terms/Conditions of Employment:</i>	<i>1</i>				<i>1</i>
<i>19. Time and Attendance:</i>					
<i>20. Training:</i>	<i>1</i>				<i>1</i>

21. Other:					
E. Decisions involving discrimination after a hearing:	1				1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:	1				1
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:	1				1
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					

8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	<i>1st Quarter FY 2007</i>	<i>2nd Quarter FY 2007</i>	<i>3rd Quarter FY 2007</i>	<i>4th Quarter FY 2007</i>	<i>Year to Date Total</i>
A. Number of complaints pending investigation:	259				259
B. Number of complaints pending hearing:	226				226
C. Number of complaints pending final agency action:	120				120
D. Number of complaints pending decision on appeal:	83				83
VII. Complaints not timely investigated	<i>1st Quarter FY 2007</i>	<i>2nd Quarter FY 2007</i>	<i>3rd Quarter FY 2007</i>	<i>4th Quarter FY 2007</i>	<i>Year to Date Total</i>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	143				143